Austin Training Center Opens, Expands Council’s Capabilities to Produce Superior Craftsmen

THE LONG ANTICIPATED GRAND OPENING OF THE NEW OFFICES for Carpenters Local Union 1266 and the Carpenters & Millwrights Training Center was held on April 24, 2014 in Austin, Texas. The event included a guest list of local and national dignitaries, CSCRC staff and delegates, local union members, business associates, and contractors from Austin, San Antonio, and Houston.

The evening began with guided tours of the new facility’s offices, which house administration for the Training Trust, Local 1266, and the Central South’s council representatives. Tours also showcased the training center’s classroom/shop area, where lectures and hands-on instruction will be held. Videos played throughout the building showing the history of the UBC and different types of training available. Table displays showing the different curriculums were accessible for perusal.

As a part of showcasing of the new facility, demonstrations were given throughout the evening by some of our business associates. The Training Center purchased a SawStop 10” Industrial Cabinet Saw, and a representative of SawStop performed two live demonstrations of the safety feature. The saw stops instantly when a person comes into contact with the blade, to prevent injury. Ames Tools provided equipment and did a demonstration of drywall finishing involving tape and bedding. Finally, Lincoln Electric provided a Virtual Welding Machine and did demonstrations so that attendees could practice welding in a virtual welder.

Continued on page 16

Members and Staff Team to Get Mockups Built for New Training Center

WITH A NEWLY REMODELED TRAINING CENTER comes the need for new mockups. This spring, work began on new training mock-ups for the Austin facility. Jerry Carrero, Area Coordinator for Austin designed the mockups and built them with help from members of Local 1266. Area Coordinators from Florida, Louisiana and Arkansas also assisted with the project.

Work began with the installation of 5,000 square feet of two layers of plywood on the shop floor followed by metal stud framing of the mockups. The Mockups feature various specialty ceilings as well as training areas for ICRA Best Practices, Door and Hardware Training, Access Flooring and Clean Room Fabrication. Provisions were made for training in every aspect of interior systems carpentry.
From the desk of the Executive Secretary-Treasurer

I hope that this annual edition of the Central South Carpenters Newsletter finds you and your families doing well. The intent of this article is to provide a chronological overview of the Regional Council’s activities for the previous six-months, and then to give a prospective summary of the remainder of 2014.

THE FIRST SIX MONTHS OF 2014 HAVE BEEN, to state it mildly, quite eventful for our Regional Council. The year began with the UBC’s 2014 International Pile Driver Leadership Conference in January. It was held at the ITC in Las Vegas, and the President/CEO of Boh Bros. Inc., the Council’s largest contractor, was in attendance. The conference was well received by all, and the CSCRC was able to develop relationships with many employers from other regions. The benefit of these relationships is the ability to solicit signatory employers to pursue bid opportunities within the Regional Council.

February began with the first-ever UBC International Scaffolding Leadership Conference, held at the ITC in Las Vegas, which to date, hosted the largest number of employer attendees of any conference! The Regional Council had three scaffold employers attend: Vertical Access Solutions, Peterson Industrial Scaffolding, and Performance Contracting, Inc. Shortly after the conference, the first Central South Carpenters Regional Council’s Journeymen Leadership Program was held, again at the ITC. The CSCRC sent 149 Journeymen to the initial session of the 2014 Journeymen Leadership Conference! The program began on a Thursday, and ended with a grand finale on Sunday morning. I would like to personally thank each and every member that attended this truly inspiring program, and I encourage you all to share the knowledge that you personally gained with other journeymen and apprentices. As I previously stated, this was the first of many journeymen sessions for our Regional Council, as the program will be held on an annual basis. 150 journeyman carpenters will attend yearly to achieve the collective goal of 70% market share!

There is not a doubt in my mind that from this program, our Regional Council will grow substantially in market share through the cultivation of leadership, attitude and mentoring from within our journeymen/women carpenters. Our Regional Council will grow substantially in market share through the cultivation of leadership, attitude and mentoring from within our journeymen/women carpenters.

Program was held, again at the ITC. The CSCRC sent 149 Journeymen to the initial session of the 2014 Journeymen Leadership Conference! The program began on a Thursday, and ended with a grand finale on Sunday morning. I would like to personally thank each and every member that attended this truly inspiring program, and I encourage you all to share the knowledge that you personally gained with other journeymen and apprentices. As I previously stated, this was the first of many journeymen sessions for our Regional Council, as the program will be held on an annual basis. 150 journeyman carpenters will attend yearly to achieve the collective goal of 70% market share!

There is not a doubt in my mind that from this program, our Regional Council will grow substantially in market share through the cultivation of leadership, attitude and mentoring from within our journeymen/women carpenters. To get a glimpse of the enthusiasm of this program, click on the QR code on page 6. Also, should you be interested in attending the program next year, please contact your local union Council Representative.

I am extremely pleased to announce that on Thursday, April 24, 2014, the Grand Opening Ceremony for the Central South Carpenters Regional Council Administrative Offices, Texas Carpenters & Millwrights Training Center and Administrative Offices, and Carpenters Local Union 1266 Administrative Offices was held at 1825 South I-H 35, Austin, Texas. Many distinguished guests were in attendance, including UBC General President, Doug McCarron, UBC General Secretary-Treasurer Andy Silins, UBC Southern District Vice President Dan Maples, Training Director of the Carpenters International Training Fund, Bill Irwin, U.S. Congressmen of Texas, and many other state and local political dignitaries. I would like to thank all the Officers of Carpenters Local Union 1266 for their assistance with the event, and to all the members and Regional Council Delegates who attended the Grand Opening. It should not go without saying a special thanks to the Texas Carpenters Training Fund Staff, as well as the Regional Council Staff for the success of this development! Please refer to the pictures of this center, and the grand opening event in this newsletter and on the Council’s website at www.centralsouthcarpenters.org.
Immediately following the Grand Opening of the Austin facility, the Regional Council Delegates, representing the 12 local unions within the Council’s geographical region, met for the tri-annual CSCRC meeting. Two days of meetings began on Friday and included all the Council break-out committees, staff, Trustees, and the Executive Committee. These meetings were followed by a welcome reception Friday evening. The Regional Council Delegate meeting was held on Saturday, April 26th with Southern District Vice President Dan Maples and UBC Political Director Tom Flynn in attendance for a very informative and productive meeting session. Your local leadership and your Delegates should be commended for their leadership, diligent work ethic, and representation of all members during these meetings.

Los primeros seis meses de 2014 han sido, para indicarlo suavemente, muy agraciados para nuestro Consejo Regional. El año comenzó con la Conferencia de liderazgo de la UBC 2014 internacional martes en enero. Se celebró en el ITC en Las Vegas, y el presidente/CEOs de Boh Bros Inc., contratista más grande del Consejo, estuvo presente. La conferencia fue bien recibida por todos, y el CSCRC fue capaz de desarrollar relaciones con muchos empleadores de otras regiones. El beneficio de estas relaciones es la capacidad para solicitar a los empleadores signatarios aprobar las oportunidades de oferta dentro del Consejo Regional.

El mes de febrero se inició con la primera conferencia de andamios, y fue seguido por jornaleros Leadership Program del Centro Sur de Carpinteros Consejo Regional. El Consejo Regional tenía tres empleadores en esta Conferencia Internacional 2014 de andamios, que fue celebrado en el ITC en Las Vegas, a esta fecha ha sido el mayor número de asistentes de empleadores de cualquier Conferencia. Los empleadores son los siguientes: Soluciones Verticales de Acceso, Andamios Industriales Peterson, y Performance Contratantes, Inc. Del el 20 al 23 de Febrero. El CSCRC envió 149 oficiales a la sesión inicial del año 2014 de jornaleros (Leadership Conference). El programa comenzó el jueves y terminó con un broche de oro el domingo por la mañana. Me gustaría dar las gracias personalmente a cada uno de los miembros que asistieron a este verdaderamente inspirador programa y les invito a compartir el conocimiento que adquirido personalmente con otros carpinteros y aprendices. Como afirmé anteriormente, ésta fue la primera de muchas sesiones oficiales para nuestro Consejo Regional, como el programa se llevará a cabo sobre una base anual. 150 carpinteros maestros asistirán anualmente para alcanzar el objetivo colectivo de 70% cuota de mercado. No hay duda en mi mente que de este programa, nuestro Consejo Regional crecerá sustancialmente en cuota de mercado a través de la cultivación del liderazgo, actitud y tutoría desde dentro de nuestros carpinteros y carpinteras. Para ver el entusiasmo de este programa, por favor visite la página, http://www.youtube.com/watch?v=66cfOPsivkQ. Además, si está interesado en participar en el programa el año que viene, por favor póngase en contacto con su representante del Consejo de la unión local.

Estoy muy contento de anunciar que en jueves, 24 de abril de 2014, la gran ceremonia de apertura de la Centro Sur de Carpinteros Consejo Administrativo oficinas regionales, Texas Carpinteros y constructores de molinos centro de entrenamiento y oficinas administrativas y la oficina Sindicato de el Local 1266 se realizó en su nuevo local en 1825 South-H-35, de Austin, Texas. Muchos distinguidos invitados estuvieron presentes, incluyendo UBC, Presidente de la General, Doug McCarron; UBC, Secretario - Tesorero, Andy Silins; UBC distrito sur Vicepresidente Dan Maples; Director de formación del Fondo Internacional de formación de carpinteros, Bill Irwin; así como varios congresistas de Texas y muchos otros dignatarios políticos estatales y locales. Me gustaría dar las gracias a todos los oficiales de carpinteros Local Unión 1266 por su asistencia con el evento y a todos los miembros y los delegados regionales del Consejo que asistieron a la inauguración. No debería ir sin decir un agradecimiento especial a funcionarios del fondo de entrenamiento de Carpinteros de Tejas, así como, el personal de Consejo Regional para el éxito de este desarrollo. Refiera por favor a los cuadros de este centro y el evento de inauguración en este boletín y en el sitio web del Consejo en www.centralsouthcarpenters.org. Inmediatamente después de la inauguración de las instalaciones de Austin, el Consejo Regional de delegados, que representan los 12 sindicatos locales dentro de región geográfica del Consejo, se
Billions of dollars of industrial expansions are currently in the planning and permitting stages, and others are under construction with many of you already working in these facilities.

Preparing for the Future

As our Regional Council has grown, so has the need for additional skills training. Therefore, the need to expand and revitalize our training facilities is a must to mirror the expansion of the industries we currently perform work in, or to market our craft capabilities to secure additional work opportunities in low market share sectors of the industry.

In keeping with the above, the CSCRC and SSMRC (Southern States Millwrights Regional Council) are working with the UBC leadership and the Texas Training Fund to secure a state-of-the-art training center in Houston. Currently, the training fund has a 52,000 square foot property under contract, and due diligence is now being performed to eradicate any potential issues before a final decision to purchase is made. Once a suitable facility in Houston is purchased and renovated, the intent is for Carpenters Local Union 551 to have their administrative operations housed in this highly visible development to better serve the needs of the current and future members, as well as, recruitment and evaluation efforts of the CSCRC and training fund staff.

This initiative in Houston and the New Orleans development have been underway during the first half of 2014, and will continue throughout the remainder of the year.

Regional Council administrative building/training center in New Orleans is expected to be near completion by the first quarter of 2015. Both the Houston and New Orleans training centers will play a vital role in the efforts of the Regional Council over the next several years in terms of capitalizing on the industrial boom (petrochemical, fossil fuel, natural gas, energy, etc.) along the Gulf Coast.

Billions of dollars of industrial expansions are currently in the planning and permitting stages, and others are under construction with many of you already working in these facilities. The CSCRC and associate training staff will be prepared, and in the forefront, to meet the demands of the owners and employers for heavy form and industrial scaffolding carpenters. Council staff is currently meeting with owner and employer representatives to communicate the unrivaled training curriculums and programs of the UBC, and our Union’s commitment to safety, attitude, measurable production, and commitment to excellence.

Presently, the UBC and the Regional Council is working with a large industrial employer, who has been awarded approximately $18 billion in projects from Houston to Lake Charles, to secure the scaffold work opportunities for current and future members. Efforts are now underway at the Houston Carpenters Training Center to prepare for the industrial scaffolding training to meet these demands. Our Regional Council has limitless opportunities along the Gulf Coast, and could easily increase our scaffold membership by 1,500 members over the next several years! However, to meet this attainable goal of the Regional Council, we all have to have the right attitude, and remember the mission statement of our Council.

Looking forward, the Regional Council will continue to be a progressive steward of our members’ hard earned dues and contribution monies, including the defined benefit pensions, defined contribution plans, health benefits, and apprenticeship and training funds. For more detailed information on the particular trust funds you are a participant of, please visit www.centralsouthcarpenters.org and

Work Progressing Nicely for New Training Center in Metairie, Louisiana

ABOUT A YEAR AGO, the Central South Carpenters Regional Council broke ground for a new 38,000 square-foot training facility outside New Orleans in Metairie, LA.

“Our goal has always been to provide the most skilled, best trained workforce available, and this new facility will enable us not only to do that; but to customize training to our signatory partners needs,” said EST Jason Engels.

Boh Bros. Construction handled the pile work for the new facility. Buquet & LeBlanc Construction is the General Contractor. Completion is expected to be in the first quarter of 2015.
reunieron para la reunión trianual del CSCRC. Los dos 2 días de reuniones comenzó el viernes, incluyendo todos los comités del Consejo fuga, personal, directivo y del Comité Ejecutivo. Estas reuniones fueron seguidas por una recepción de bienvenida el viernes por la noche. La reunión de delegado del Consejo Regional se celebró el sábado, abril 26th con Vicepresidente de distrito sur, Dan Maples y Director político de la UBC, Tom Flynn, asistieron a una reunión muy informativa y productiva. Su liderazgo local y sus delegados deben ser elogiados por su liderazgo, ética de trabajo diligente y representación de todos los miembros durante las reuniones.

El programa de Aprendices del Tercer Ano Distrito Sur de este año una vez más se celebró en mayo en el Centro Internacional de Entrenamiento en Las Vegas. El CSCRC tenía 18 aprendices asisten a este programa desde sus fondos respectivos entrenamiento dentro del Consejo Regional. En el segundo día del programa, se lleva a cabo un Panel de contratista. Este panel se compone de los contratistas de todo el distrito. Durante esta sesión, los aprendices han preparado preguntas del Panel de contratista y discusión productiva se lleva a cabo con respecto a la importancia de la productividad, márgenes de ganancia, contratación, capacitación, continuó la educación, etc.. El contratista que representa el CSCRC era el Sr. Stuart Stapp de fabricación, Freeman, Inc., de Dallas.

Además, durante la primera mitad del año, el Consejo Regional entró en negociaciones colectivas con varias asociaciones y empresarios individuales en Austin, Dallas, Houston, San Antonio, Amarillo, Oklahoma City, Tulsa, Little Rock, Fort Smith, Baton Rouge, Nueva Orleans y Lake Charles. (Detalles pueden ser proporcionados a petición, o encontrados en los informes del representante del Consejo). Hasta la fecha, ha habido muchos asentamientos exitosa negociación colectiva en el Consejo Regional. Muchas de las negociaciones, como la Nueva Orleans y Houston Mostrar los acuerdos comerciales, acaban de comenzar, o a estar comenzando en el futuro cercano.

Como ha crecido nuestro Consejo Regional y también la necesidad de capacitación adicional. Por lo tanto, la necesidad de ampliar y revitalizar nuestras instalaciones de entrenamiento es una necesidad para reflejar la expansión de las industrias en que actualmente realizamos trabajo, o a nuestras capacidades artesanales para garantizar las oportunidades de trabajo adicional en mercado baja cuota de sectores de la industria del mercado. En consonancia con lo anterior, el CSCRC y el SSMRC (Southern States Constructores de Molinos Regional Council) están trabajando con el liderazgo de la UBC y el fondo de capacitación de Texas para asegurar un centro de entrenamiento de state-of-the-art en Houston. Actualmente, el fondo de capacitación tiene una propiedad de 52.000 pies cuadrados bajo contrato y debida diligencia ahora está llevando a cabo para erradicar problemas potenciales antes de que una decisión final de compra. Una vez que una instalación adecuada en Houston es comprada y renovada, la intención es para que carpinteros locales sindicales 551 a tener que sus operaciones administrativas ubicado en este desarrollo altamente visible para servir mejor a las necesidades de los miembros actuales y futuros, así como, los esfuerzos de reclutamiento y evaluación del personal del fondo de formación y CSCRC.

Esta iniciativa en el desarrollo de Nueva Orleans y Houston ha estado en marcha durante el primer semestre de 2014 y continuará durante el resto del año. El centro administrativo de construcción y a la formación de Consejo Regional en Nueva Orleans se espera estar cerca de terminar en el primer trimestre del año 2015. Centros de formación tanto Houston y Nueva Orleans jugarán un papel vital en los esfuerzos del Consejo Regional.
Estimated projections and breakdowns of man hours by state for fiscal year July 2013 through June 2014 are:

<table>
<thead>
<tr>
<th>State</th>
<th>Man Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Texas</td>
<td>2,396,304</td>
</tr>
<tr>
<td>Oklahoma</td>
<td>339,616</td>
</tr>
<tr>
<td>Louisiana</td>
<td>1,822,209</td>
</tr>
<tr>
<td>Arkansas</td>
<td>222,976</td>
</tr>
</tbody>
</table>

The Top Ten Employers of the CSCRC by man hours for 2013 are:

<table>
<thead>
<tr>
<th>Employer</th>
<th>Man Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boh Bros. Construction</td>
<td>632,567</td>
</tr>
<tr>
<td>Performance Contracting, Inc.</td>
<td>405,872</td>
</tr>
<tr>
<td>Turner Industries</td>
<td>380,264</td>
</tr>
<tr>
<td>CBI</td>
<td>330,352</td>
</tr>
<tr>
<td>Midwest Drywall</td>
<td>291,618</td>
</tr>
<tr>
<td>Freeman Fabrication, Inc.</td>
<td>290,244</td>
</tr>
<tr>
<td>Craftcorps</td>
<td>184,167</td>
</tr>
<tr>
<td>Freeman Expositions, Inc.</td>
<td>177,415</td>
</tr>
<tr>
<td>Smith &amp; Pickel Construction</td>
<td>157,647</td>
</tr>
<tr>
<td>The Beck Group</td>
<td>126,005</td>
</tr>
</tbody>
</table>

will be held in the first quarter of 2015. If you perform work in this market, and are interested in competing in a “Drywall Drag Race” with one candidate emerging to represent the Southern District in a UBC competition, please contact your local council or training representative immediately. The winner of the Southern District competition will compete in the UBC “Drywall Olympics” to be held in Las Vegas during the conference in October.

November 4th is a very important day in politics within our Regional Council. This particular day marks election day for two United States Senate races that are very important to the livelihood of the states of Louisiana and Arkansas, but also critical to our nation in terms of working people, Louisiana Democrat incumbent Senator Mary Landrieu, and Arkansas Democrat incumbent Senator Mark Pryor, are in tight races.

**U.S. Senator, Mary Landrieu, was a significant reason why the Regional Council currently has eighty plus (80+) carpenters employed on the Veterans Administration Hospital under construction in New Orleans.**

As a reminder, an even more significant day to remember for voting purposes is December 6th! Most likely, there will be a run-off election, and we will need to turn out the vote again on December 6, 2014, so please mark this on your calendars now. In the near future, you will receive mailers regarding these races, and for additional information on these particular races, (including the other Federal and state races within the four-state Regional Council) please read the Political Director’s Report within this newsletter.

I would like to close this Executive Secretary Report by thanking each and every one of our members for the hard work you do every day. It’s the attributes that you represent and display in terms of striving for excellence and professionalism — not only in your professional careers, but in the daily lives of you and your families — that makes our Council so successful. It is truly an honor and blessing to represent this great, growing Regional Council, and I look forward to a productive remainder of the year, and years to come. It’s up to all of us to capture the opportunities that exist, not just a few.
Mirando hacia adelante, el Consejo Regional seguirá siendo un administrador progresivo de cuotas ganadas y fondos de contribución, incluyendo las pensiones de prestaciones definidas, planes de aportaciones definidas, beneficio para la salud y aprendizaje y los fondos de formación de nuestros socios. Para información más detallada sobre los fondos fiduciarios particulares usted es un participante de, por favor visíte [www.centralsouthcarpenters.org](http://www.centralsouthcarpenters.org) y haga clic en la pestaña “Miembros”, luego haga clic en la pestaña “Jubilación y seguros”. Algunos de los administradores también ofrecen un enlace directo a su sitio web donde puede acceder a información de su cuenta personal. Para preguntas, por favor póngase en contacto con las Administradoras de fondos para la información de registro, o consultar sobre información de su cuenta personal.

La próxima reunión del Consejo Regional se celebrará el segundo sábado de agosto, con la reunión final de 2014 en diciembre.

Quiero animar a cada uno de ustedes para comunicarse con el Consejo y líderes sindicales locales, los oficiales y más particularmente los delegados. Solicitar información sobre el programa de liderazgo de jornalero, el tercerean año programa de aprendiz, habilidad cursos de actualización, o incluso puede ser interesado en convertirse en un oficial, delegado, instructor de entrenamiento, etc., el Consejo Regional y UBC tienen cursos que muchos miembros no son conscientes de, tales como empleador había patrocinado entrenamiento Superintendente o Step-up-a Foreman formación que se imparte a nivel local. Mi punto es que todos estos elementos, incluyendo las iniciativas de objetivos, gestión fiscal, y mucho más son todos discute en las reuniones del Consejo Regional. Por favor ser informado y utilizar el sitio web del Consejo Regional como una herramienta para empezar. También, la UBC internacional Interior/Exterior sistemas de conferencia por celebrará del 6 al 8 de Octubre. Si realizar el trabajo en este mercado y están interesados en competir en un “Drywall Drag Race” con un 1 candidato emergente para representar el distrito suerte en una competición de UBC, póngase en contacto con su consejo local o representante del entrenamiento inmediatamente. El ganador de la competencia del distrito sur competirá en la UBC “Drywall Olimpiadas” que se celebrará en Las Vegas durante la Conferencia en octubre.

*El día 4 de Noviembre es un día muy importante en la política dentro de nuestro Consejo Regional*. Esta jornada marca día de las elecciones para dos Estados Unidos Senado razas que son muy importantes para la subsistencia de los Estados de Louisiana y Arkansas, pero también crítico a nuestra nación en cuanto a la gente trabajadora. En Louisiana, titular de demócrata, la senadora Mary Landrieu y en Arkansas, titular demócrata, el senador Mark Pryor, son en las carreras de apretado. *Senador de Estados Unidos, Mary Landrieu, era una razón significativa por el Consejo Regional tiene actualmente 80 plus (80+) carpinteros emplean en el Hospital de la administración de veteranos en construcción en Nueva Orleans.*

Como recordatorio, un día de votación aún más significativo es el 6 de diciembre. Lo más probable, habrá una elección de desempate, y necesitamos acudir a votar nuevamente el 06 de diciembre de 2014, así que por favor Marque en su calendario a hoy. En un futuro próximo, recibirá sobres con respecto a estas razas y para información adicional sobre estas razas particulares, (incluyendo las federales y estatales razas dentro del Consejo Regional de cuatro Estados) por favor lea informe del Director político dentro de este boletín.

Me gustaría cerrar el informe del Secretario Ejecutivo dando las gracias a todos y cada uno de nuestros miembros por el duro trabajo que hacen cada día. Son los atributos que representan y la exhibición en términos de esforzarse para la excelencia y profesional y no sólo en su carrera profesional, pero en la vida cotidiana de ustedes y sus familias. Es verdaderamente un honor y bendición de representar a este gran y creciente Consejo Regional y veo así el futuro deseando un productivo resto del año y años venideros. Depende de todos nosotros, capturar las oportunidades que existen, que son pocas.
IT IS WITH GREAT PLEASURE I WRITE THAT, over the past several months, CSCRC has seen increased opportunities presented for growth of membership within the Council. We have expanded greater focus in market segments that have been difficult, at best, to gain opportunity.

The primary reason for these opportunities is the rising need for skilled craftspeople in the construction industry. Along the Gulf Coast, from Louisiana to Texas, billions of dollars will be spent over the next several years in industrial expansion. This will create a need for skilled craftspeople that can get the job done safely, timely, and productively. We feel this is a description of the brother and sister members that make up the Central South Carpenters Regional Council. Our members have gained respect and recognition for their skill and professionalism in the field, and serious business people know that is what it takes, every day, to ensure success in whatever task is given.

The labor drawn by the industrial sector will inevitably create a peak labor need in “all” sectors of the construction industry. Training has become vital. Imagine trying to build a $10 billion project with a handful of highly skilled people, and three thousand unskilled. It’s not going to turn out well. Industry leaders know these factors apply, and skill-deficient labor factors create safety dangers that can cost lives.

Brothers and sisters, what all of the above spells out is this: There is an opportunity for growth and prosperity in the construction Industry. Will it all be done by Union members? No, but we can build upon it by continuing to provide superior work through our skills with dignity and professionalism.

Now is when we need to reach out to our brother and sister carpenters working beside us in the field. We all know carpenters! We know someone who possesses the foundation to learn the trade, or equally – if not more important – someone who can enhance their skills in the trade. Reach out to that person and invite them to your local training center for a tour or consultation with local training staff or local union representatives. If you would like to bring guests to one of your local training centers, please contact that center’s Training Center Coordinator. Contact information can be obtained via www.centralsouthcarpenters.org under the ‘Training’ tab.

We continue to make progress in the battles of employee misclassification and other abuse. Labor violations recently prompted “Unfair Labor Practice” pickets against Murray Drywall in Houston and New Braunfels, Texas, in a joint effort with the Carpenters District Council of Greater St. Louis & Vicinity. Staff working in the Austin area transported picketers from Austin to New Braunfels to march on a daily basis. Local Union 551 Members, along with Council Staff, marched north of Houston on another Murray Drywall project at the Kingwood Medical Center.

Houston had a special visit on the picket line from U.S. Congressman Gene Green of the 29th district of Texas and a native of Houston. The Congressman is a long-standing supporter of fair labor standards, workers rights, and strong communities.

Public exposure of these types of violations is the key to continued determent of labor-abusive actions. Many people ask: “Why are we protesting?” The simple answer is, we are protecting our community from opportunists who are determined to destroy our standards of living.

Other areas within the Council have made substantial progress as well with various State and Federal agency investigations. Oklahoma continues ongoing investigations into the underground labor market, closely working with authorities in the identification of contractors and labor brokers committing these crimes. Also, Staff has recently expanded Resource Management Operations into the heavy concrete form sector of the construction industry.

In closing brothers and sisters, keep in mind that your skills and knowledge of the construction industry will continue to help you gain greater opportunities within the Central South Carpenters Regional Council.
Central South Carpenters Regional Council Political Report

Gary H. Warren
Political Director

This is Campaign Season
For candidates in Texas, Oklahoma, Louisiana and Arkansas. The Federal elections this year are referred to as “midterm elections” because they are in the middle of a Presidential cycle. The Central South Carpenters Regional Council encourages all of its members to become active participants in the political process. It is important that our Union’s political activity takes place in its Local Union halls as well as at the Regional Council level.

Our strength is in our political grassroots efforts. Our members should be driven to make our Local Unions relevant in the political process at the Local, State and Federal levels.

What can you do?
Vote - Make sure you are registered to vote, and then vote on election day.
Volunteer - Volunteer and assist in political campaigns. Assist in voter registration of our members, become active in your Local Union’s Political Action Committee, interview candidates seeking support, and promote political involvement.

This is an important time. It’s our opportunity to educate politicians and the public about who we are, our issues, and what we stand for: good paying jobs, safer working conditions, apprenticeship training, workers compensation insurance, and unemployment insurance.

We encourage an inclusive and nonpartisan effort to support candidates who champion the goals of working people, promote needed infrastructure investments, support fair trade and who support our efforts to fight payroll fraud in the construction industry in order to create a level playing field for honest contractors.

The Central South Carpenters Regional Council is committed to providing skills training for our apprentices and journeymen; and we are committed to fight for your rights in order that our members have the ability to be socially mobile in society, to live, to work and to retire with dignity.

We encourage all of our members to become active participants in the political process.

CSCRC has developed an interactive website that can be easily navigated. The website includes:

- up-to-date training schedules for Louisiana, Arkansas, and Oklahoma
- a schedule of benefits for the Arkansas/Oklahoma, Louisiana, and Texas Health Benefit Funds
- contact information for the Regional Council, local unions, training offices, and trust fund administrators
- current work opportunities
- jobsite photos
- political events
- MIX 20/20 available-for-work instructions
- links to many affiliates such as: the UBC, Register of Voters, political figures, state agencies, etc.

Please take the time to browse the site, and utilize the email feature for your suggestions, and/or comments.

Also, while visiting the site, please register your email address, so that we may provide information to our members in a timely, unobtrusive manner in the future.

GOTV
“Get Out the Vote” on election day for our candidates!

EST Jason Engels takes an opportunity during the Austin Grand Opening to speak with U.S. Congressman Lloyd Doggett.

CSCRC Political Director Gary Warren (left) with Texas State Representative Paul Workman and Texas Lobbyist Robert Howden.
RESOURCES MANAGEMENT REPORT: EFFORTS TO LEVEL THE TEXAS PLAYING FIELD ARE PAYING OFF

Resource Management in Austin continues to be a success, and the CSCRC staff remains dedicated to protecting our industry against worker misclassification, raising the area standards and leveling the playing field. Throughout Texas, we continue to focus on recruiting new members, establishing constructive relationships with the local community, non-union contractors, end users, and sustaining positive relationships with our current signatory contractor base.

The Construction Industry in Texas and the U.S. as a whole is overloaded with illegal activity. Therefore, we continue to expose fraudulent entities, and the people who support them, to the public and legal authorities. Since our last Delegate meeting, we have identified many more labor brokers in Austin, TX that pay their employees in cash or by check with no taxes deducted.

Recently, we discovered one in particular working on multiple projects. After we informed the public of their business practices, we had the chance to educate the end users and general contractors overseeing these projects about worker misclassification; those entities chose to remove this particular labor broker from all six of the jobs they were working on.

Likewise, as we’ve done in the past, we are currently in the process of helping carpenters recover lost monies for non-payment of overtime wages on private and publicly funded projects. Similarly, we are helping recover wages for carpenters that are not making the prevailing wage on local, state and federally funded projects.

Work opportunities in Texas have steadily increased. Respectively, much of our resources have been dedicated to visiting potential clients, providing them with informational brochures on our training, and educating them on what the UBC has to offer.

Concurrently, we are actively recruiting new members to keep up with the growing demands for manpower of our current signatory contractors.

Job site visits, phone banking worker databases, Texas Workforce Commission, radio ads, Craigslist, etc… are some of the tools we have been using to reach potential future union members – and they have proven to be successful.

However, one of the biggest challenges we have faced is retaining these members once they have joined. Be that as it may, this is an ideal opportunity to build upon and reinforce the importance of local union committees and new membership education/retention programs.

Our official Grand Opening of the new training center in Austin, TX has been long awaited. This state-of-the-art training center will showcase to the local community the UBC’s commitment to providing a properly trained, highly skilled and productive workforce for the Construction Industry. I applaud all of our brothers and sisters for their hard work, determination and dedication to the brotherhood for making this building a possibility. Thank you all!
The building and remodeling of banks

has been a good source of work for the members of Local 665 in recent months. Our contractors have been awarded several projects in Amarillo, and our members have done an outstanding job.

First Capital Bank was built by Western Builders, and employed six-to-eight of our carpenters. Happy State Bank was built by Wiley Hicks, who used five-to-six carpenters. Both projects included the interior and exterior work on these new builds.

We are also very proud of the custom finish carpentry work done by members from Local Union 665 inside of the lobby, and teller areas at Amarillo National Bank (see inset photo below). The wood panels are made of cherry. Page & Associates was the contractor awarded this remodel project.

Southwest General Contractors built a new facility for Amarillo Bone and Joint (see photo at bottom).

Our contractors continue to bid on projects in Amarillo and surrounding areas. Work has been steady, and the outlook for the future includes more jobs on schools, churches, financial institutions, and warehouse buildings.

Luther Leonard Portrys That Giving Spirit

Luther Leonard, Jr., a 46-year member with Local 551, continually lends a helping hand at the Local and throughout the community. Whenever there is a need for his assistance with anything from mail-outs to tool checks, he is there. Luther is a former instructor at the Houston JATC and a member of Local 551’s MAC Attack (Member Activity Committee), a group of volunteers committed to helping those in need. He is also very active in assisting our ‘labor friendly’ Representatives in the Houston area. Thank you, Mr. Leonard, for your giving spirit.
WORK CONTINUES TO PICK UP for both Austin and San Antonio. We are putting members to work and slowly adding new contractors at both Locals. The following is a snapshot of activities:

San Antonio, TX

Local Union 14, in San Antonio, signed 23 new members in April from Performance Contracting, Inc. (PCI) Scaffold Division for work at the San Miguel Power Plant in Christine, Texas. PCI’s Drywall Division hired 20 interior system mechanics in March, and added an additional 30 interior system mechanics in May, for drywall work at Ft. Sam Houston and the KIPP School.

Guido Brothers Construction continues to hire two-to-three members each month, bringing their total of members working to three Union superintendants, 27 journeymen, and three apprentices. Both Malitz Construction and Refined General Contractors have been hiring carpenters regularly as well.

Diamond E. Rigging is the General Contractor for the AFL-CIO building renovation to start soon. They will be self-performing the interior system work. Owner Ken Jordan said he will need five-to-six carpenters.

I am very pleased to be in the new Council building in Austin, with the Training Center and Local Union together. The teams here continue to recruit, evaluate, train and dispatch new members to the contractors. The new facility is equipped to train you, our members, to be the best skilled, most productive workforce available to our contractors. Check with the Training Center for available courses.

Austin, TX

In Austin, the downtown JW Marriott Hotel has approximately 45 interior system mechanics working for Standard Drywall. Doors and Hardware of Indiana has five carpenters installing the doors on this project, and was also awarded the door installation on the Westin Hotel beginning in 2015. They have bid on the new hotel to be built downtown at Red River St. and Cesar Chavez as well. They will definitely be hiring more door mechanics.

Industrial Rigging is the General Contractor for the AFL-CIO building renovation to start soon. They will be self-performing the interior system work. Owner Ken Jordan said he will need five-to-six carpenters.

April Safety meeting with Standard Drywall at the Marriott.

Apprentice Brandon Bennett (LU 14) helping with recruiting efforts at a flea market in San Antonio.

Evans, was very pleased with their performance, safety, and professionalism. He has more work coming up, and wants the same carpenters back.

Local 1266 Members: Henry Carroll, Eric Oquendo, Jr., Albert Vasquez and Ray Castillo. They are Standard Drywall employees.

Local 266 Members: Gerald Boese, Gilbert Banda, Jose Angel Lopez, Ted Goodwin, and John Munoz. They work for Doors and Hardware of Indiana at the Marriott in downtown Austin. There are 6000 doors with hardware, they will install on this job.
This brief worksheet gives instructions for using the basic features of MIX 20/20 which uses voice prompts and recorded messages to let you choose the desired menu options. To access other features of MIX, simply listen to the voice prompts and make the desired selections.

REGISTERING ON MIX 20/20

Using a touch-tone phone, dial the MIX 2020 toll-free number, 1-877-967-5547. You will hear...

"Welcome to MIX 20/20..."

"Please enter your Member ID." This number is your UBCJA membership number:

[ ] [ ] [ ] [ ]

"Now Enter Your PIN:" [ ] [ ] [ ]

The first time you use MIX, you will be asked for your PIN... this will be the last 4 numbers of your Social Security Number. It will then ask you to choose a different PIN – You may use any four-digit number. You can change your PIN at any time, but if you forget it, you’ll need to have it reset by the Administrator.

The system will confirm that you have registered.

RECEIVING A DISPATCH CALL

When you answer a job dispatch, you will hear...

"This is a Job Dispatch call from the CSCRC. This dispatch is intended for...<your first name>.”

Or, you may hear...

"MIX 2020, press 1" ...in which case you must press ‘1’ to continue.

You will now have the opportunity to:

Press 1 - Hold for Member (up to 3 minutes)
Press 2 - Member Unavailable (system calls back)
Press 3 - Listen to Dispatch

Note: If you have the system call back later, the job will be offered to the next member on the list and may no longer be available.

IF YOU HANG UP AFTER ENTERING YOUR PIN, MIX 20/20 CONSIDERS THIS AN AUTOMATIC DECLINE!

If you miss a Dispatch call, you can call the MIX 20/20 Member Information Exchange to hear the dispatch information, and have an opportunity to accept or decline the job – assuming the job has not filled. You will need the job dispatch number.

ACCEPTING/DECLINING A JOB

After hearing the information about the job, Press one of the following numbers on your touch-tone phone:

Press 1 - To REPEAT the information up to three times.
Press 2 - To ACCEPT the Job – You will hear confirmation of your acceptance, and your dispatcher and the contractor will receive written documentation. You will be expected to arrive on-time at the assigned location.
Press 3 - To DECLINE the Job – You will hear confirmation that you have declined the job and then goodbye. Your decline will be recorded by MIX 20/20.

OUT-OF-WORK LISTS

Out-of-Work Lists usually designate the type of work or geographic area you have selected for potential employment. Depending upon Council rules, you may belong to one or more OOW lists. If a particular job does not fill using its primary list, MIX will search for members of alternate (rollover) lists.

SKILL CODES

Designate the particular skills or qualifications you have obtained. Skill codes are administered by your Local Office.

DISPATCH CALL ORDER

You are called according to exact Council Rules. Generally, the member possessing the required skills, with the earliest out-of-work date (measured to the second), on the primary out-of-work list, is called first – followed by other members on the primary list. Once the primary list is exhausted, calls proceed to rollover lists. One exception would be members requested by contractors for particular job dispatches.

PRIVACY MANAGER

MIX 2020 is not compatible with the privacy manager feature offered by many local telephone companies. If you use Privacy Manager, make sure you authorize calls from MIX2020 Caller ID (877-967-5547). Contact your Local Telephone Company for details.

Mix 2020
Toll Free Number:
1-877-967-5547
This data sheet must be completed and returned to the Regional Council office to be eligible for registration on the Regional Council Out-of-Work List. By completing this data sheet, we are better able to service our membership and signatory contractors. All information is maintained in the Council computer system.

Name: ___________________________ Phone: ( ) - ___________ Cell Phone: ( ) - ___________

Address: ___________________________ City: ________________ State: ___ Zip: ___________________________

Parish / County: ___________________________ SS #: ___________ Phone: ( ) - ___________

Emergency Contact: ___________________________ Phone: ( ) - ___________

Email: ___________________________ UBC # ___________________________

**WORK TYPE:**  [ ] Construction  [ ] Tradeshow  [ ] Both

**CLASSIFICATION:**
[ ] Journeyperson  [ ] GNOIEC - The Greater New Orleans Industrial Educational Council (92)
[ ] Apprentice  [ ] SCOSWL - Safety Council of South West Louisiana - Lake Charles (93)
[ ] SCOTCA - Safety Council of the Louisiana Capital Area - Baton Rouge (94)
[ ] LMCC - Const/Maint Industrial Labor Coop B&T - Baton Rouge (95)

**SUPERVISION LEVEL:**
[ ] Foreman (88)  [ ] ALTSC - Arkansas, Louisiana, Texas Safety Council - Shreveport (96)
[ ] General Foreman (89)  [ ] SELABT - South East Louisiana Building & Construction Trades - New Orleans (99)
[ ] Steward (90)  [ ] TWIC - Transportation Worker Identification Certification (101)
[ ] Superintendent (91)  [ ] Basic Plus (108)
<table>
<thead>
<tr>
<th>Date: ______________________________________</th>
</tr>
</thead>
<tbody>
<tr>
<td>Member Signature: _______________________________________________________________________________</td>
</tr>
</tbody>
</table>

- Make sure the Member has been evaluated and passed the evaluation for a copy of the evaluation from a Training Center. Attach a copy of the evaluation to this sheet. Attach a copy of the evaluation to this sheet. Attach a copy of the evaluation to this sheet.

<table>
<thead>
<tr>
<th>SKILLS:</th>
<th>SKILLS:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Flooring - Wood (155)</td>
<td>Flooring - Resist (150)</td>
</tr>
<tr>
<td>Flooring - Resilient (150)</td>
<td>Flooring - Carpet (140)</td>
</tr>
<tr>
<td>Flooring - Resilient (150)</td>
<td>Flooring - Carpet (140)</td>
</tr>
<tr>
<td>Welding - Pipe (630)</td>
<td>Welding - Gas (620)</td>
</tr>
<tr>
<td>Flooring - Carpet (140)</td>
<td>Flooring - Carpet (140)</td>
</tr>
<tr>
<td>Waterproofing (100)</td>
<td>Waterproofing (100)</td>
</tr>
<tr>
<td>Flooring - Resilient (150)</td>
<td>Flooring - Resilient (150)</td>
</tr>
</tbody>
</table>

- Check all work skills you are qualified to perform, and all training you have satisfactorily completed. NOTE: All training is being furnished by you under the honor system. If you indicate you are qualified in a specific skill area, and you are discharged by two (2) employers for inability to perform that skill, it will be removed from your data sheet until you successfully complete training to reacquire that particular skill.

- Check all geographic areas in which you are willing to work (refer to map). Remember: You will be required from the out-of-work list the consecutive areas in which you are willing to work (refer to map). Remember: You will be required from the out-of-work list the consecutive areas in which you are willing to work (refer to map). Remember: You will be required from the out-of-work list the consecutive areas in which you are willing to work (refer to map).
After experiencing several years of a sluggish economy, and a decrease in bid awards for our Union contractors, the Houston area has seen more work opportunities for our members since the start of this year than we have experienced in a long time. WS Bellows, Unistrut International, and Brochsteins, to name a few, have all increased their manpower needs in 2014.

In order to keep our contractors competitive as we move forward, we had negotiations in March to determine the adjustments needed in our Collective Bargaining Agreements. These negotiations produced a four percent or higher wage increase to most of our Collective Bargaining Agreements. We look forward to next year, which will have an additional four percent to contracts under the AGC.

Recently, a specially designed course for Unistrut was held at the Houston JATC with a few of our members attending. Unistrut Project Manager, Dan Francis, oversaw the entire course, and was so impressed with the turn-out and skills of our participating members, that he offered a few of them work opportunities with Unistrut after class’ completion.

We also had an increase in work opportunities with Brochsteins, one of our longtime contractors who does finish carpentry work. They are currently working on projects at the Shell Wood Creek Campus located in west Houston at Dairy Ashford and I-H 10, and at the Exxon Mobile Campus located in Spring, TX. Brochsteins has additional work opportunities in other areas across Houston.

WS Bellows has had work opportunities for members with concrete experience at the Houston Zoo, the Phillips Building located in west Houston at Beltway 8 and Westheimer, and various work at other locations in Houston.

The Houston area has seen more work opportunities for our members since the start of this year than we have experienced in a long time.
THE TRADE SHOW INDUSTRY IN HOUSTON was steadily busy throughout 2013, and January 2014 began with events such as the Houston Auto Show at the Reliant Park Convention Center. The George R. Brown Convention Center also started the year with shows such as the Halloween Show, Winter NAPE, and the ACE Hardware Show. These shows were coupled with smaller events at other venues including the Topside Event at The Moody Garden Convention Center in Galveston. During the same time period trade shows were going in Houston, we also had events in Austin, Dallas, and San Antonio. Spring brought some high profile trade shows to Houston such as the annual Offshore Technology Conference and the Microsoft Show where altogether the manpower needs reached 550.

Carpenters Local Union 551 began 2014 with a Journeyman 62-Hour Trade Show Course which affords our journeymen members premium trade show pay rates. We also held an 8-Hour Journeyman Refresher Course which must be taken every four years to continue receiving these premium rates for trade shows in the Houston area.

In December 2013, we began work on building a trade show curriculum for New Orleans and Texas. The objective is to put together a curriculum for trade shows that meets the needs of the various trade show contractors from these areas. John Edwards, Council Representative for New Orleans, and I have had several meetings with Kenneth Viscovich, National Trade Show Representative, along with the UBC International Texas and Louisiana Training Trust Directors and several signatory contractors from New Orleans and Houston. This will be a four-year curriculum with the first two years comprised of trade show courses, and the final two years comprised of general construction courses.

Jason Gobeyn, Director of Business Development with Derse Exhibits, and I were in contact in February 2014 to discuss signing a Statewide Trade Show Agreement for Texas. Derse currently has a shop agreement in the Dallas/ Fort Worth area with Carpenters Local Union 429. Mr. Gobeyn was also interested in getting information on working in Hawaii and Cincinnati. I have also been contacting other prospective employers to work toward increasing the market share in Texas.

On April 21, 2014 groundbreaking began on the Marriott Marquis Hotel located next to the Discovery Green and George R. Brown Convention Center. The hotel is set to open September 2016 in time for the 2017 Super Bowl and the NCAA Final Four. The Marriott will join the Hilton Americas in attracting convention business to Houston.

Keep your name on the on the MIX 20/20 system availability list when you are not working so you can receive job calls. Keep your name on the on the MIX 20/20 system availability list when you are not working so you can receive job calls, and make sure you take the courses available to you at the training center to give you more opportunities for work.
AS I SIT BACK AND LOOK
at this last quarter, I realize that I was out for at least one-third of this Tri-Annual due to illness. As you all know, I had a triple bypass in December after the last Tri-Annual Meeting, but with God’s hand I am doing much better, and back to work sooner than doctors expected. I would like to thank my colleagues, my partners in this venture and especially staff in the upper Council for all the support I have received this last quarter.

In the Local 429 area, we have had several changes. We now have a new office manager, her name is Susan, and she is a great asset to our Local. We are increasing apprentice numbers due to requests by our contractors, and work in our area is maintaining. Therefore, numbers on Mix 20/20 have been low. Members are traveling to different areas of the Council, supporting Louisiana and Austin with drywall workers, and concrete hands in the Shreveport area.

In conjunction with the apprenticeship office, we sponsored a booth at the Dallas County Community College Spring Job Fair. At this event we had several contacts with community persons and students at the college. This is the sixth year of sponsorship by the North Texas Training Center, and we have assisted more than 12 students with scholarships due to this sponsorship.

Contract negotiations opened May 1; Freeman and the NTCA have both agreed to an approximate four percent increase in wages. The Independent contracts have a 70-cent increase this year per the contract.

For the last six weeks, Tom and I have been visiting new shops in our area as part of our Council goals. We visited exhibit shops and are now beginning to visit regular carpenter shops. Out of these visits, we have had two outstanding prospects that may sign an agreement with us. We have informed them of the terrific training we offer which has sparked an interest. Of course, there have been some negatives but we seem to have diffused those with printed materials and communication.

In all, our area has increased in jobs, apprenticeship, wages, and will be increasing new shops for our members to work in.

Attention:
Effective April 1, 2014 – Carpenters Local Union 429 dues increased by $10. Please call the Local Union office at 817-784-0429 if you have any questions regarding your new dues amount.

Marco Vargas
Council Representative

MIX 20/20 SYSTEM

MIX 20/20 is the official Job Dispatching System for the Central South Carpenters Regional Council. If you are available for work, in order to receive job calls you MUST be on the automated system.

- Call the system to place your name on the Construction Out-of-Work List and/or the Trade Show Availability List.
- Call at least once within every 30-day-period you are not working to “Renew” your availability.
- You can either work Construction, Tradeshow, or Both.
- If you choose “Both”, you must place your name on both lists in order to receive calls from the system.
- The system calls according to your skills, geographical work preference, and chronological placement once these conditions are met.
- Contractors can still request members, and they will be called first.
- Some MIX 20/20 calls are for informational purposes… take the time to listen to the call.

The number to call for the MIX 20/20 System is: 877-967-5547
Austin Training Center Opens, Expands Council’s Capabilities to Produce Superior Craftsmen
Continued from page 1

Some of the guests we were honored to have in attendance included:

- UBC General President, Douglas J. McCarron
- UBC General Secretary-Treasurer, Andris J. Silins
- UBC Southern District Vice President, Danny Maples
- Carpenters International Training Fund Executive Director, William Irwin
- U.S. Representative Lloyd Doggett
- State Representative Paul Workman
- Texas AFL-CIO President Becky Moeller
- Texas Lobbyist Robert Howden
- Texas Workforce Commissions Representing Labor, Ronald G. Congleton
- Austin City Council Member Michael Martinez

CSCRC Executive Secretary-Treasurer Jason Engels provided remarks to the attendees. Also contributing speeches were President McCarron, VP Maples, Director Irwin, Commission Congleton and City Council Member Martinez.

Mr. Martinez talked about his affiliation with Union crafts throughout his life, about coming up through the ranks, and the positive influence it has had on him. He also spoke on improvements the Carpenters have made within the Austin area - both through facelifts for the city and our impact on wages and fraudulent contractors.

This new state-of-the-art facility will provide more training opportunities with the increased space and updated equipment. In addition to numerous safety classes and general carpentry training, special emphasis will be placed on interior systems training and clean room training to meet the needs of Austin area contractors.
Delegate List

Local 14  John E. Gill, Jr.  
Bernard W. Helge  
Lonnie J. Voigt  
Russell T. De Hart (alternate)  
Joseph Flores (alternate)

Local 71  Arthur R. Cooper  
Michael B. Sabatucci  
Michael Dwayne Young

Local 329  Joseph Danny Best  
James L. Stacey  
John West, II  
Earl W. Keller (alternate)

Local 429  Kavin E. Griffin  
Ernest S. Morrison  
Marco A. Vargas  
Phillip J. Wright  
George S. Araujo (alternate)

Local 551  William D. Bates  
Stephen L. Hulbert  
Juan A. Lozano  
Gregory C. Reynolds  
Terry A. Spears  
Kenneth K. Fontenot (alternate)  
John L. Harris, Jr. (alternate)

Local 665  Rafael L. Mendez  
David L. Wetmore  
James R. Wright  
Michael E. Endrizzi (alternate)  
Kevin Rodgers (alternate)

Local 690  Terry L. Edwards  
Sidney M. Garrett  
William E. White  
Kenneth W. Creasey (alternate)  
Lester G. Moore (alternate)

Local 943  Garland G. Masters  
Michael D. Pendleton  
Charles H. Knapp (alternate)  
Douglas Wilkinson (alternate)

Local 1098  Joseph M. Ardoin, Jr.  
Ricardo Benitez  
Jason B. Engels  
Edward J. GAutreaux  
Kevin R. Henderson (alternate)  
Chad B. Woods (alternate)

Local 1266  Carl R. Gane  
Robert R. Stolle  
James M. Barnes, Jr.  
Manuel Hernandez (alternate)  
John Munoz (alternate)

Local 1836  Jeremy Hughes  
Michael David Kelly  
Tommy Spivey

Local 1846  Oscar L. Brown  
Rayford H. Calamari, Jr.  
John W. Edwards  
Adres O. Espinoza  
Ross Janckila  
Robin D. Arnold (alternate)  
Emanuel Mitchell (alternate)

The UBC—Building America Strong Since 1881

Do You Know What the Brotherhood Emblem Stands For?

The official emblem of the United Brotherhood of Carpenters and Joiners of America was adopted at the Fourth General Convention in Cincinnati, Ohio, in August, 1884.


The Rule: signifying the desire of the organization to live by the Golden rule, to “do unto others as we would wish others to do unto us.”

The Compass: indicating that we shall endeavor to surround our members with better conditions—socially, morally, and intellectually.

The Jack Plane: a tool that is emblematic of the trade.

The Colors: Pale blue color represents ideas as pure, clean and lofty as the skies; while the dark red color denotes that “labor is honorable,” and that through honorable labor red blood flows through the veins of those who toil.

The Shield: indicating that those legally wearing the emblem are morally bound to safeguard and protect the interests of the organization and its members.
OVER THE PAST TWO YEARS, Council Representatives working in Oklahoma on Resource Management have collectively located more than 4,800 new and signatory construction job sites in Oklahoma, Arkansas, Louisiana, and North Texas. These jobs come as leads from the Dodge Reports, member information, local permits and other sources.

Oklahoma Council Representatives are visiting 150 job sites a week with 350 ongoing construction jobs; Arkansas Council Representatives as well are visiting 75 job sites a week with 107 active jobs; and our Council Representative in Amarillo is visiting 35 job sites per week with 107 active jobs in that area.

We are constantly searching-out these new construction, remodel, and tenant finish-out jobs. Our goal is to find ways to attain more work for our members. We talk to non-union carpenters and contractors about the work they have, and promote the advantages that could come their way by joining forces with us. More and more, these non-union carpenters are seeing how they can improve their lives through the Union. They are envisioning their future with us.

This is where Oklahoma “Worker Meetings” are becoming increasingly effective. To date, we have had three such meetings, and each time attendance has increased. These workers are realizing that to improve what they have - they must come together and unite! Last meeting, we had 40 such carpenters attend, and now they are wearing our “SAME WORK - SAME PAY” t-shirts on their job sites every Friday.

CSCRC Representatives report that on each job site they visit, the carpenters are starting to ask about this growth of Worker Meetings and what is being talked about. We are gearing up for over 100 carpenters to be present in the near future. This is helping us to get the right information out about us, not the old “Union falsehoods” that most think they know.

The Oklahoma area has been hit hard by lack of work, but we see a light at the end of the tunnel. Smith & Pickel currently has a high-profile project at the Center of Hope in Oklahoma City, and are bidding several other large projects in that area. Lippert Brothers currently has three jobs going in the Oklahoma City area, and are looking to start self-performing more.

HGL Construction has several projects at the OKC V.A. Hospital and is looking to pick up some work at Tinker Air Force Base outside Oklahoma City.

Our prayers go out to the Williams family for the passing of former owner Ivan Williams and his wife in a recent plane crash. Williams Construction has found their niche and are performing high-end architectural concrete for major plants in Oklahoma. They are manning jobs at the Grand River Dam Authority in Pryor, the Google Plant in Pryor, the Conoco Plant in Bartlesville, and are trying to get established in the new coal fire burning plant in Northwest Arkansas.

Oklahoma Reps are visiting 150 job sites a week with 350 ongoing construction jobs; Arkansas Reps are visiting 75 job sites a week with 107 active jobs; and Amarillo is visiting 35 job sites per week with 107 active jobs in that area.

Oklahoma City Middle School is in progress, along with Hampell Oil Project.

In the east, Wyndotte Casino is starting to staff up as well as Grand Bank in Tulsa. Starting soon are the Conners State College classrooms near Muskogee, and the Sallisaw Middle School. Midwest is also currently bidding on the Durant Casino in Durant and the Riverside Casino in Tulsa.

Yes, things have been rough. As we all know, there are dips in construction. This was one of them, but we have to climb out of it and hold our heads high. We will be back soon, and with the hard work you members are doing on the job, combined with the work our Council Representatives are doing, we again see the light at the end of the tunnel. Keep the faith, and trust we can get to the top again.

Special thanks to Representatives Todd Vie, Jesse Rico, and John West in Oklahoma City; Miguel Saldivar, and Lester Weidman in Tulsa; and Dwayne Young in Arkansas for their hard work and dedication to you the members and to the Council.
ALTHOUGH WORK IN ARKANSAS is finally starting to increase slightly, the Fort Smith area still remains slow. Northwest Arkansas’ drywall industry is starting to pick up, with Midwest Drywall as a major contributor to that increase. They currently have three projects employing 35 carpenters, and expect to start a couple more this summer, which should employ 25 more.

We were able to procure the refurbishment of the Flint Creek Powerhouse in Gentry, Arkansas. This is a huge project, estimated at more than $750 million with two-to-three years’ worth of work. We don’t know who the general contractor is yet, but we do have a National Agreement. This job will employ approximately 100 carpenters to do scaffold work, and will be at 90% scale, full benefits, and $50 per diem.

The Arkansas Nuclear One outage in Russellville, Arkansas is currently being manned and will employ about 118 carpenters. If you know people who are qualified, nuclear scaffold builders, or if you are interested in becoming a scaffold; please contact your Council Representative. With the current number of nuclear plants in our Council, and the upcoming work in the scaffold industry along the Gulf Coast, we need to have a larger pool of qualified members in order to staff these jobs. Plus, the money is usually pretty good, with per diem and overtime.

The Little Rock area has been able to pickup work with the help of HGL Construction, which was awarded a new, five-year contract at the Jacksonville Airbase. CBM Construction Co. hired more office people and is aggressively bidding jobs, not only in Little Rock, but around the state. Holman Construction is a newly signed contractor, and they have already put a couple of members to work building a bridge in Morrilton, Arkansas. We are also looking to secure work at the new VA Home in North Little Rock.

So overall, the outlook for the next nine months is an increase in man-hours and hopefully membership in all areas of the state. Make sure you are registered on the MIX 20/20 System when you are out-of-work; keep your skill codes up-to-date and your certifications current; and as always, continue to take advantage of training available to you. Please visit our newly revised website at www.centralsouthcarpenters.org for information about the Council, benefits, the MIX System and more.

Bentler Steel Pipe Plant

The Bentler Steel Pipe Plant, a $900 million project, started in August of 2013 in Shreveport, Louisiana. The General Contractor on this site is Walbridge Equipment Installation, Inc. from Detroit, Michigan. This job started very slowly because of some engineering designs that were incorrect; therefore, it took longer than expected to put our members on the job site. Our training department has worked extremely hard on this project. Danny Allen has worked almost every weekend, evaluating more than 300 past and potential new members. In December, we had around 50 members on-site working 10-hour shifts. Now we have more than 108 members from our Council working two shifts. Both shifts are working six days a week and ten hours a day. The project is just about back on schedule thanks to the hard work of our members.

We thank all the training centers and other locals within the Regional Council for the support and assistance you have given with evaluations and manpower needs for these projects. We encourage our members to stay up-to-date on their certifications and continue to take available courses to improve their skills.
Carpenters and Piledrivers Local Union 1846 Celebrates 100 Years

On May 6, 1914, New Orleans Local Union 1846 received its charter from the United Brotherhood of Carpenters & Joiners of America. 100 years later, members of Local 1846 had a small celebration after its union meeting on May 12th to commemorate this milestone. Additional events throughout the year may also be held to acknowledge the anniversary. The local union has had many changes over this period, including several locals being merged with Local 1846, which contributed to the Local’s current make up. These included the lathers, pile drivers and the black carpenters local unions. A few of these mergers took place in and around 1965. When local unions in both Houma and Bogalusa, Louisiana merged with Local Union 1846, the move established 1846’s current jurisdictional boundaries.

“Although we have had our ups and downs, I truly believe we are currently on an upswing,” said Council Representative John Edwards. “We are growing in numbers, and we have recently gotten back into the interior systems market. Our new state-of-the-art office and training center (currently under construction) will give us an additional tool in our toolbox to continue to gain ground.”

Edwards added: “We need all of our members to remain vigilant and to continue to upgrade their skills and work ethics. With our productivity, safety, and quality of craftsmanship, our contractor partners will be able to remain competitive against low bidding contractors who pay low wages and no benefits. With the performance of our highly skilled union brothers and sisters, Carpenters and Piledrivers Local Union 1846 will remain for another 100 years!”
THE OBJECTIVE OF EVERY TRAINING CENTER within the Central South Carpenters Regional Council is to train skilled, productive workers, and The Central South Carpenters Regional Council Training Fund of Louisiana is no exception.

One way we are accomplishing this is productivity training for our members currently working at the Veterans Administration Medical Center Project located in New Orleans. Classes are held at the New Orleans Training Center and they have had a positive impact on the job site. Also, the Training Fund is still evaluating prospective interior systems members for the VA and Fort Polk projects at both the New Orleans and Baton Rouge Training Centers.

The Bentler Steel Project, located at the Port of Shreveport, will need about 100 form carpenters, so the Training Fund is conducting Industrial Concrete Form Evaluations in New Orleans, Baton Rouge, and at a satellite training site located on the Louisiana Technical College Campus in Shreveport.

In the first four months of this year, the Training Fund evaluated 122 prospective members, and we are still recruiting members for all three projects. If you are interested in working at any of these, please contact your local training center to schedule an evaluation.

The Training Fund’s 2014 schedule includes Journeymen Concrete Form Upgrade Workshops, OSHA Safety, Interior Systems, 40-hour Scaffold and Scaffold Refresher, 16-hour Supplemental Hanging Scaffold, Construction Fall Protection, and NANTeL Training. We also provide training for Best Practices in Healthcare Facilities, Bloodborne Pathogens, Rigging Certification and Refresher Course, and Human Performance. If you are interested in any of these training workshops, please contact the New Orleans Training Center at 504-945-3127 or the Baton Rouge Training Center at 225-927-6176.

I would like to thank Chad Repka, Dominick Vaccarella, and Troy Weixel for their participation in the 2013 fall session of the 3rd Year Apprentice Program at the International Training Center in Las Vegas, Nevada. I would also like to congratulate Dominick Carter, Christopher Cascio, Roy Dalessandro, Anthony Gray, Bruce Harris, Shawn Matthews, Kentrell Vance, Vincent Vazquez, and Corey Ylinder for being selected to represent the state of Louisiana at the 2014 spring session of the 3rd Year Apprentice Program.

I would also like to acknowledge our grant partner, CPWR: The Center for Construction Research and Training, for hosting their annual national workshops at the New Orleans Training Center in late February.

Our 2013 training cycle has recently come to a close, and 21 participants have received job-readiness training, construction orientation and safety, green building awareness, scaffold training, and basic carpentry workshops as well as on-the-job training with Freeman Expositions, Inc. These individuals have successfully graduated from the Pre-Apprenticeship Program, and have now taken full advantage of joining the full Apprenticeship & Training Program. Some of these apprentices are already working in the trade show, concrete form, and scaffold industries.

The Central South Carpenters Regional Council Training Fund of Louisiana continues to recruit new members by participating in hiring fairs at the Louisiana Technical Colleges. We also developed a partnership with Sowela Technical College in Lake Charles, Louisiana. Vice-Chancellor Joseph Fleishman is committed to working with our training program to ensure his students can build a career in our industry. The state of Louisiana is investing millions of dollars to upgrade the campus, and Sowela will construct a state-of-the-art center to house programs such as Scaffold Carpenter, Commercial Carpenter, and Millwright, along with other crafts. These programs are designed to meet manpower needs for impending work in the petrochemical industry in southwest Louisiana as well as the entire Gulf Coast Region.

Dr. Fleishman is looking to partner with both carpenters and millwrights because he believes the “Union Model” is the best way for his students to grow in their careers.

Construction has finally begun on our new Carpenters Regional Council Training Center located in Metairie, Louisiana. We anticipate a completion date in the first quarter of 2015.

I would like to thank the staff of the Central South Carpenters Regional Council Training Fund of Louisiana for all their dedication and hard work.

Jerry Repka, II
Louis Boesch
John Halby
John Threeton
Danny Allen
Victor Chavez
James Perniciaro
David Tubbs
James Gaude
Marcela Paz Alegría
Billy Serpas
Sarai Rodriguez
Jerry Repka
James Hodges
Eva Benoit-Ashford
Congratulations are in order for all the contestants for being chosen to represent their areas in the competition.

Apprentices completed a written exam and a special project. The general carpentry special project consisted of setting up a transit over a point, establishing angles, and lineal measurements. The special project for interior systems carpentry involved setting up a laser level to establish elevations and lineal measurements.

Apprentices completed a hands-on project on Saturday. General carpentry contestants set forms for a concrete wall using Symon Form Panels. The project included block-outs and bolt templates. Interior systems apprentices did the layout for a room, framed the walls with metal studs, set a hollow metal door frame and applied dry wall panels. The apprentices were able to display their carpentry skills by completing the projects.

General carpentry apprentices who participated were Edgar Barefield, representing Local 256 in Savannah, Georgia; Shawn Keeffe, representing Local 1846 in New Orleans, Louisiana; Reynaldo Liandro, Jr., representing Local 551 in Houston, Texas; Benjamin Wood, representing Local 702 in Jacksonville, Florida; and Christopher Wright, representing Local 50 in Oak Ridge, Tennessee. Christopher Wright took First Place; Reynaldo Liandro, Jr. took Second Place; and Benjamin Wood took Third Place.

Interior systems apprentices who competed were Patrick Copeland, representing Local 50 in Oak Ridge, Tennessee; Gabriel Lacatusa, representing Local 1905 in Orlando, Florida; Jason Rhame, representing Local 551 in Houston, Texas; and Victor Whitney, representing Local 329 in Oklahoma City, Oklahoma. Jason Rhame took First Place, Patrick Copeland took Second Place, and Gabriel Lacatusa took Third Place.

Congratulations are in order for all the contestants for being chosen to represent their areas in the competition.

Ray Vogel and Jerry Alander served as judges for the general carpentry contest, while Shorty Wilson, Paul Bowes and Bernie Helge assisted the contestants as proctors. Art Galea and Andy Casilli were judges for the interior systems contest and Chuck Truckowsky, Kevin Rodgers, and Jerry Repka II were proctors. We would like to thank the judges, the proctors and all who helped to make the competition a success.

In addition to watching the apprentices compete, those who attended were able to visit displays provided by vendors. Daniel Pierson and David Toledo with Milwaukee Tools demonstrated a variety of new battery powered tools including some with new state-of-the-art brushless motors. Sheldon Wray and William Zina with Lincoln Electric demonstrated the new Lincoln Virtual Welding Machine, and attendees were able to practice using it. Barry Jeffcote of Jeffcote Industrial Services demonstrated Precision Laser Alignment equipment used for pump-motor alignment. Randy Allen, Gary Gardner, and Joseph Gay with the UBC National Job Corps Training Fund, Inc. presented information about their Pre-Apprenticeship Training Program. Mike Fuente’s of the Southern States Millwright Regional Council shared the new marketing materials prepared for the millwright recruiting program.

Benjamin Wood, Local 702-Jacksonville, FL, makes an adjustment to the wall forms.

Jason Rhame, Local 429-Arlington, TX, makes sure the door frame is level and plumb.

Highly qualified judges checked the work for accuracy.

A golf tournament was also sponsored and enjoyed by those participating. All apprentices received shirts, a gift certificate and a plaque for participation.

The Awards Banquet on Saturday evening featured keynote speaker UBC Southern District Vice President Danny Maples. Representative Al Green of the 9th Congressional District and Representative Sheila Jackson Lee of the 18th Congressional District also spoke.

Without the help of numerous directors, coordinators, judges, proctors and staff members, the contest would not have been possible. Many hours of hard work and dedication go into these contests, including site preparations, hotel accommodations, and the food services provided for the participants.

Most importantly, thanks again to all of the apprentices who participated. Without your hard work and dedication to your craft, the contest would not be possible.

First place winners (left to right)
Jason Engels, CSCRC Executive Secretary-Treasurer, Zachary Richards, Millwright, Local 1421 Arlington, TX, Christopher Wright, General Carpentry, Local 50, Oak Ridge TN, Jason Rhame, Interior Systems, Local 429, Arlington, TX, UBC Southern District Vice President Danny Maples, and Dennis Donahou, SSMRC Executive Secretary-Treasurer.
Advanced Trim Installation

At the request of signatory contractor Brochsteins, Inc. of Houston, instructor Kavin E. Griffin recently conducted three Advanced Trim Installation classes at the Houston Training Center. There has been a big push through Carpenters Local 551 to train members in this skill-set to ensure there are enough qualified workers to staff upcoming projects with Brochsteins.

The 32-hour course includes 12 hours of classroom activities and 20 hours of shop; practical hands-on activities which focus on installing paint and stain grade standing and running trim; wood veneer and plastic laminate wall panels; and wood solid and/or veneer split jambs.

These topics focused on commercial applications, which include site inspection, necessary materials, equipment, and proper procedures per the Architectural Woodwork Institute (AWI) guidelines.

Course objectives were reached by measuring class participation, homework, quizzes, the shop practical, and a comprehensive final examination. Students accomplished the following objectives upon completion of the course:

- Safely and properly handle and store architectural woodwork.
- Identify, prepare, and install split jambs that are plumb, level, and square within manufacturer specified tolerances.
- Identify, prepare, and install wall panels that are plumb and level within manufacturer specified tolerances.
- Identify and install standing and running trim within manufacturer specified tolerances.

The ability to move trainers from one location to another shows the flexibility of the Texas Carpenters and Millwrights Training Trust. It demonstrates its commitment to the Central South Carpenters Regional Council by creating a training class with short notice and giving the contractors the training they need to remain productive and competitive. By showing our contractors we have this aptitude, it renews a confidence they have in our abilities to get the job done. This training, coupled with other related training, along with our vast experience base is the difference we bring to the table.

Future contracts depend on our ability to perform; therefore, it is vital that we exceed expectations. If we continue this trend of knowing more about our business and doing our job better than our competition, we can look forward to staying busy. These are the steps that will assure us a brighter future.

Training Reports Arkansas and Oklahoma

Ed Wright
Training Director, Arkansas and Oklahoma

SOMETIMES THE BEST WAY to give a snapshot about the training program for Arkansas and Oklahoma is to have the members tell our story. For this newsletter, we’d like to present two apprentices from Tulsa: Juan Hernandez and Jeronimo Montoya.

“I joined the Union because I want to better myself and be guaranteed a good wage with good benefits,” said 65% apprentice, Juan Hernandez. “Working for a non-union outfit is not an option for me. Benefits through the Union are good for me and my family.”

90% apprentice Jeronimo Montoya adds: “I’ve worked for many subcontractors who I constantly had to negotiate my wages and not get enough. When I joined the Union, I realized that I no longer had to beg for my wages. My wages have already been negotiated and I am guaranteed those wages. And, I now get benefits for me and my family with those wages. As an apprentice, I aim high and know that when I journey out, I will keep aiming higher with all the opportunities that the union offers.”

90% Apprentice Jeronimo Montoya sets up his layout for barrel ceiling.

65% Apprentice Juan Hernandez prepares his material, to frame a radius window opening.
Central South Carpenters Regional Council
4580 Bluebonnet Boulevard, Suite A
Baton Rouge, LA 70809
Telephone: 225-296-5109
Toll Free: 877-927-8876
Fax: 225-296-5679
General Contact: ncuadros@cscouncil.net; tgraves@cscouncil.net
Web Site: www.centralsouthcarpenters.org

Executive Officers
Jason B. Engels  Executive Secretary Treasurer
John W. Edwards  President
Michael “Dwayne” Young  Vice President
Rayford H. Calamari, Jr.  Executive Committee Member
Joseph M. Ardoin, Jr.  Executive Committee Member
Douglas R. Wilkinson  Executive Committee Member
John A. Halby  Trustee
Frederick V. Jones  Trustee
Juan Lozano  Trustee, Pro-Tem
Marco A. Vargas  Conductor
Joseph D. Best  Warden

Council Representatives
Shane J. Alvarez  Miguel H. Saldívar
Jerry Carrero  Thomas M. Tolfree
Rigo Davila  Marco A. Vargas
Nicholas D. Dawson  Todd A. Vie
John W. Edwards  Lester D. Weidman
Joseph Flores  John R. West
Kenneth K. Fontenot  David L. Wetmore
Edward J. Gautreaux  Douglas R. Wilkinson
Rodney L. Hickey  Chad B. Woods
Donnie L. Hooper  Craig A. Wright
Alex M. Ornelas  Michael “Dwayne” Young
Jesse Rico

Training Directors
Rayford H. Calamari, Jr.  Louisiana
Paul Jones  Texas
Edward Wright  Arkansas and Oklahoma